



**Town of Arlington, Massachusetts**  
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## Meeting Minutes 06-13-07

**Town of Arlington**  
**Affirmative Action Advisory Committee**

**730 Massachusetts Avenue, Arlington, MA 02476**  
**(781) 316-3120**

Barbara Boltz, Co-Chair  
Adrienne McClure, Co-Chair  
Augusta Haydock  
Jack Jones  
Elaine Maclachlan  
Tricia O'Donoghue  
Howard Winkler

Caryn Cove Malloy, Affirmative Action Officer

Affirmative Action Advisory Committee  
Meeting Minutes  
Wednesday, June 13, 2007  
7:30 p.m.

Present: Caryn Malloy, Barbara Boltz (Co-Chair), Adrienne McClure (Co-Chair), Tricia O'Donoghue, Howard Winkler, Jack Jones,

Absent: Augusta Haydock, Elaine Maclachlan,

Adrienne McClure chaired the meeting.

### Meeting Minutes

Barbara Boltz moved approval of the April 11, 2007 and May 9, 2007 minutes as amended.

SO VOTED

### Current Job Openings

The Committee reviewed current job openings. Caryn Malloy explained that the Town is also currently involved in recruiting lateral transfer police officers.

### Current Bid Projects

Park Circle Fire Station is being constructed by Elizabeth Contracting; there were no current payrolls available for analysis. Caryn Malloy reported that the renovation of Menotomy Rocks Park has been awarded to Emmanuel Brothers.

### School Diversity Task Group

Barbara Boltz reported that the group met June 11<sup>th</sup> but she was not present for the meeting. Fellow Committee member Elaine Maclachlan was at the meeting and she requested that SDTG member Anne Matheson report to Barbara on the meeting. Barbara reported that the Superintendent is frustrated because they cannot recruit more minority candidates. Barbara Boltz reported that she sees a higher level of commitment from the Superintendent on minority hiring compared to the previous superintendent. In September the Superintendent would like the SDTG to sit down with the Teacher's Union and School Committee members to discuss how to move the process along.

### No Place for Hate Campaign

Tricia O'Donoghue reported that she had been appointed to the steering committee which met on June 7<sup>th</sup>. On June 18<sup>th</sup> the endorsement of a No Place for Hate Proclamation is scheduled to go before the Board of Selectmen; the steering committee also discussed short term and long term goals. The next meeting is scheduled for July 10<sup>th</sup> at the library.

Update of Affirmative Action Plan

The Committee reviewed and made changes to pages 15 through the end of the plan.

Howard Winkler moved to adjourn the meeting at 9:27 p.m.

SO VOTED

A true record. Attest:

Caryn C. Malloy  
Affirmative Action Officer